

Health and Safety at Work etc. Act 1974

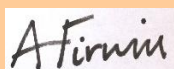
THIS IS THE HEALTH AND SAFETY STATEMENT OF

Brompton On Swale CE Primary School (Synergy Schools)

Our statement of intent is:

- Implement the requirements of NYC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:



Head of School/ Executive Headteacher

Signed:

Chair of Governors

Date: 13th May 2025

Review date: 13th May 2026

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Mr M White (Executive Headteacher)

Mrs A Offord (Chair Of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Mr A Firmin (Head of School)

Name: Lynda Player

Responsibility: Chair of the Local School Committee

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and the staff member undertaking activity**

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and the staff member undertaking activity**

The person responsible for ensuring the action required is implemented is

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and the staff member undertaking activity**

Checks that the implemented actions have removed/reduced the risks will be carried out by:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and the staff member undertaking activity**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

A weekly email sent to all staff

Staff briefing

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers

Ensuring effective maintenance procedures are drawn up is the responsibility of:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

The person responsible for ensuring that all identified maintenance is implemented is:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

Problems with plant/equipment should be reported to:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

Checking plant and equipment health and safety standards before purchase is the responsibility of:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers

The person(s) responsible for undertaking COSHH assessments is/are:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

Checking that substances can be used safely before they are purchased is the responsibility of:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
In-house Maintenance Team
NYC Property Services
Building Cleaning Services
NYC County Caterers**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

School Office

Health and safety advice is available from your HandS Safety Risk Adviser:

NYC HandS Service
01609 532589

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction
Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Job specific training will be provided by:

NYC Training Dept.
Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In Health & Safety Document Management file / School Office PC

Training will be identified, arranged and monitored by:

**Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)**

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

The School Office
The Pavilion
Outside class 3 and 4
Class 5, detached
Class 6, detached
The Library
Kitchen
Busy Bees Nursery / Before and After School Club
Portable kits for trips / lunchtime
Swaledale Alliance Building

The first aiders are:

Paediatric Trained Staff –

Mel Guy
Adam Firmin
Becca Hustwick
Jane Dacre
Lianne York
Lissa Sutherland
Sue Dixon
Amy Fudali

First Aid At Work Trained Staff –

Emma Taylor
Mel Guy
Lianne York

Emergency First Aid Trained Staff –

Amy Fudali (Paediatric)
Emma Taylor
Alison Guckel
Sammi Tasker
Sue Dixon
Sarah Lowry

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

School office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYC CYPS Health and Safety section is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Asbestos inspection
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

The person responsible for investigating work-related causes of sickness absences is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
NYC Occupational Health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
NYC Occupational Health

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

The Asbestos Risk Management file is kept in:

School Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

School Office, blue folder

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and the Establishment Administrator

Asbestos risk assessments will be undertaken by:

Mr M White, (Executive Headteacher)

Visual inspections of the condition of ACM's will be undertaken by:

NYC Caretaker

Records of the above inspections will be kept in:

School Office

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

NYC Caretaker / stand in if needed
Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Risk assessments for working at height are to be completed by:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Establishment Governor	Establishment Management File
------------------------	-------------------------------

ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)
NYC

The Educational Visits Co-ordinator(s) is/are:

Mr A Firmin (Head of School)

Risk assessments for off-site visits are to be completed by:

Visit Leader

NYC Policy, Procedures & Guidance for Educational Visits are kept in:

School Office

Details of off-site activities are to be logged onto Evolve by:

The School Administrator

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mr M White, (Executive Headteacher)
Mr A Firmin (Head of School)

Escape routes are checked by/every:

All staff	Daily
------------------	--------------

Fire extinguishers are maintained and checked by/every:

McDonald Martin Ltd Visually Inspected	Annually Termly
---	----------------------------

Alarms are tested by/every:

NYC Caretaker Monks	Weekly Bi-Annually
--------------------------------	-------------------------------

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure